

Effective Altruism Netherlands

General Report

Reporting period: March 1 2020 - February 28 2021

Summary

Overview of EAN

- Founded in 2017
- 150 - 250 (aspiring) effective altruists
- 2 projects
- 4 local groups
- 3 directors, 19 volunteers, 3 board members

Last year's achievements

- Incubated project to improve decision-making at Dutch Ministry of Foreign Affairs with substantial buy-in from the Ministry's Chief Science Officer and 37 participating civil servants
- Moved €200,000 to effective charities via Doneer Effectief
- Expanded the team from 7 to 22 people
- Professionalised EAN's processes and accountability structures
- Conducted 60 one-one-ones with 50 community members

New strategy & plans for next year

- Shift from *project incubation* to *community building*
- Deepen engagement with at least 2 fellowships, 1 retreat, and 100 one-on-ones
- Incubate at least 3 new university groups
- Fund Siebe Rozendal and 1 other paid organiser (1.6 FTE)

This is the General Report written for the purpose of the Centre for Effective Altruism's (CEA) Community Building Grant. Additionally supplied material contains numbers on hours of engagement with EA Netherlands, a survey of the most engaged members, and 12 case studies of most influenced community members. Any questions can be directed to

siebe@effectiefaltruisme.nl

About EA Netherlands

History

Effective Altruism Netherlands (EAN) was officially founded in 2017, born out of the growing effective altruism community in The Netherlands that started around 2015.

In the spring of 2020, a two-person management team (Jan-Willem van Putten and Marieke de Visscher, 0.7 FTE in total) was hired to professionalise EAN and acquire funding for EAN as *project incubator*. Almost a year later, despite incubating [two promising projects](#), sustainable funding for this approach was not found. Currently, Siebe Rozendal, a long-time active EA member, proposes to spearhead a strategic shift towards EAN as a *community building organisation*, while building on the organisational foundations as laid out by the existing management team. At the same time, the Managing Director, Jan-Willem, was accepted to the Charity Entrepreneurship program. In concordance with the Operations Director, Marieke, and the board, Jan-Willem decided to step down as Managing Director as of June 2021 to be able to fully focus on the Charity Entrepreneurship program. Both Jan-Willem and Marieke fully support the proposed strategic shift towards community building, including the proposed role of Siebe as the Community Director.

Scope of EAN

EA Netherlands includes all teams and projects listed below. Currently, EAN acts in an advisory capacity to all local groups in The Netherlands, and we count their members (indirectly) as members of the EAN community. EAN does not include Netherlands-based organisations inspired by EA, such as Effective Giving NL and the 2050 Foundation.

Community

EAN does not have official membership, but we estimate that about 150 - 250 people in The Netherlands identify as '(aspiring) effective altruist'. Of these, 85 have taken the Giving What We Can pledge, and we estimate 40-50 to be 'very engaged' with both their actions and EA content.¹ About 230 people read the monthly newsletter (580 subscriptions). We estimate around 3,000 people to have engaged at least one hour with EA in The Netherlands in the last year.

Organisational structure

EAN consists of a management team (MT), a board, two partially paid project leads (0.4 FTE total), a core team of 8 volunteers, and 9 additional volunteers ([full list](#)). The MT and board meet once every two months and ad hoc when needed. One-on-ones between specific MT and board members happen ad hoc and are based on expertise and responsibilities.

¹ CEA Category 3 or 4: having engaged 100+ hours with EA content and taken significant actions based on EA principles.

Management team

- Jan-Willem van Putten, Managing Director, 100h/month since April 20th 2020 (paid 0.4 FTE)
- Siebe Rozendal, Community Director, 60h/month since January 2021 (paid 0.1 FTE)
- Marieke de Visscher, Operations Director, 50h/month, since March 2020 (unpaid)

Projects

- Improving decision making at the Dutch Ministry of Foreign Affairs
- Doneer Effectief & tax deductibility

Core team

The core team is made up of nine individuals who have a specific responsibility and/or project within EAN and want to be involved in EAN's strategy. They have accepted the [guiding principles](#) of a core team member. We have monthly check-in sessions with the core team, where we share our EA(N) activities and have EA-related discussions. Each core team member is mentored by an MT member and has periodic check-ins to talk about their EAN activities, but also their EA plans in general.

Additional volunteers

Of the volunteers outside of the core team eight work in a specific project, and two help out on a 'need-basis'.

Local groups

The status of inactive/potential groups is listed under [plans](#).

- **PISE (Erasmus University Rotterdam):** 6 organisers that spend 10-25 hours/week, 23 volunteers, meet multiple times/week. PISE is the youngest and most active group in The Netherlands. They are currently organising three EA programs within the university (a curricular course, an extracurricular course, and a career program). They have co-promoted two online intro fellowships, with ~20 participants. [[website](#)]
- **EA Rotterdam:** 3 organisers, 1 event/month, 10 attendees average [[website](#)]
- **EA Maastricht:** peer group of 4 members meeting once/week, all will graduate within 1 year.
- **EA Meditation** (started at Amsterdam Science Park): 5 organisers, 3 guided meditations/week plus occasional courses. [[website](#)]

Activity & Achievements

Target audience & main priorities

During the last year, the target audience of EAN has been broadly defined as *supporters of effective altruism in The Netherlands*. This includes for example students, young professionals, more experienced professionals, and potential donors.

The priorities during the reporting period were as follows:

1. [Incubating projects](#)
2. Building the EAN community, including
 - a. [Professionalising of EAN & expanding the volunteer team](#)
 - b. [Retaining existing people in the EAN network & introducing new people to EA](#)

Projects

Improving institutional decision making at the Dutch Ministry of Foreign Affairs

We started a project within the Dutch Ministry of Foreign Affairs in order to improve institutional decision-making at this Ministry and gain information on the tractability of such a project. This resulted in us organising the ministry's Impact Awards 2021 under the brand of Impact Makers. Teams from all Ministry departments will participate in this challenge. The goal of the challenge is to come up with policy improvements that increase policy effectiveness the most. During a kick-off in February 2021 we provided two workshops focused on different techniques that are now recommended throughout the international EA policy community, e.g. multiple-criteria decision analysis (MCDA), better forecasting techniques, and the five EA questions from Will MacAskill. The project is led by Jan-Willem van Putten (0.2 FTE) and Lisa Gotoh (0.2 FTE). From June 2021 onwards, Jan-Willem will continue as project co-lead of this project.

Results

So far, the project has only just started with the workshops. Intermediate results have been:

- Convinced the Chief Science Office of the ministry to contribute to the funding of the project for €14,000
- A presentation on the Dutch MFA strategy days for the full Ministry
- 37 participants subscribed

This project will round off at the end of 2021 if no further funding is found, and will not be supported by the community building grant. It has been funded by the [EA Infrastructure Fund](#) (\$13,000) and the Ministry itself.

Doneer Effectief & tax deductibility for non-profits

The Doneer Effectief platform was started for multiple reasons:

- to inform the broader Dutch audience about effective giving through its own website (doneereffectief.nl and broader media attention)
- to facilitate effective charities in acquiring the ANBI status (tax-deductible). This is a 'hygiene factor' for larger private donors in The Netherlands. Activities included

handling paperwork and other legal matters, often hard to complete for foreign non-profits

- to have a helpdesk for practical advice to people that want to donate to effective charities

Most of the work in Doneer Effectief is done by Andrea de Wildt (project manager) and a small team of volunteers with help from Jan-Willem van Putten. The tax-deductibility was funded by the EA Infrastructure Fund, and largely set-up and executed by Rimmelt Ellen.

Results

- Moved around €200,000 in 2020 to effective charities
- Assisted one senior multimillionaire to make his will fully EA-aligned. We estimate an impact of a few million euros going to effective charities
- ~70 people served through the helpdesk in 2020
- ~12k website visitors in 2020
- Helped 14 effective charities to become tax-deductible

This project will continue, with a board member providing strategic advice and support, and without time funded by the potential community building grant.

Professionalisation of EAN & expansion of the volunteer team

In March 2020, EAN was a collection of volunteers being directed by the board. After the management team was hired, they decided that the organisation required a large step in professionalisation. In addition, more volunteers were sought, both as a means to get more done, and also to have people engage more with EA in practice.

The core team expanded from 5 to 9 volunteers, and additional volunteers increased from 2 to 10. Half of the volunteers work in the two projects, and half work on relevant EAN tasks.

Improvements that were made include an onboarding process, task management in Asana, automated financial management, monthly team check-ins, a new up-to-date website, and a set of guiding principles for core team members. All these improvements provide a strong basis for further work.

Community-oriented activities

Below we describe the activities from the reporting period. The activities will be altered based on the new strategy (see [Community Strategy & Plans](#)).

Career/regular one-on-one's

We had around 60 one-on-ones with ~50 people about EA plans and careers. These were done by Jan-Willem, Rimmelt Ellen, and several members of the Community Team.

Jan-Willem conducted about twenty one-on-ones, which were mostly to promising students or (young) professionals that first participated in workshops or talks. Jan-Willem offered 30-minute conversations after every talk or workshop (see below). In some cases, conversations were extended, such as with the national manager of one of the world's largest food companies and two well-earning participants who planned to go earning-to-give.

The other forty one-on-ones were with people at different levels of EA engagement. Most prominently, a combination of one-on-ones led to the founding of the EA student chapter at Erasmus University Rotterdam, called Positive Impact Society Erasmus (PISE). Multiple other one-on-ones led to new volunteers for EAN.

Events

We organised several cause-specific events to address a wider range of people who could explore the topic and meet the community.

- Longtermism with Matthijs Maas and local EAs
- Climate change with Jason Wang
- Mental health with Happier Lives Institute and local EAs
- EAN Charity Event with 4 NGOs in the Netherlands trying to apply EA principles

EA introductory workshops & talks

A total of 385 participants attended at least one introductory meetup or talk about EA

- 2 open events (EA Cafés): 20 participants total
- 4 workshops to ~120 young professionals
- Sequence of 4 introductory EA workshops to 35 professionals (avg. age ~35)
 - Led to ~€10k in yearly pledges to effective charities
 - Led to 2 new core team members
 - Led to contact with one of the world's largest food companies. CEO of Dutch branch is interested in a giving game for the global office and making their global ESG-strategy more EA aligned
- 4 workshops to ~180 students (+ unknown number of people who rewatched it later)
- 3 introductory EA talks at companies: 30 participants total

Book clubs

We organised a book club for 'How to create a vegan world' with 8 participants. Tobias Leenaert (author of the book, ProVeg International) joined the last session. EAN members also self-organised a book club on The Precipice and later Moral Uncertainty.

EA Fellowship

Together with 2 EAN core team members, the MT went through the Oxfords' EA Fellowships materials. We discussed the materials to deepen our team's shared understanding of EA concepts, as well as how to organise future EA Fellowships for potential university group leaders.

Other Progress Over the last year

Pledges

During the last 12 months, 23 people took the Giving What We Can pledge (donating 10% of lifetime income), and 22 took the Try Giving pledge (limited duration). Approximately 25% of these were influenced by EAN.

Media engagement

We have received attention for Doneer Effectief in:

1. the [Dutch Financial Times \(Financieel Dagblad\)](#)
2. the largest [Dutch online news outlet Nu.nl](#)
3. the largest Dutch news magazine [Elsevier Weekblad](#)

All media engagement was focused on effective giving, rather than effective altruism. We were thorough about ensuring that key EA concepts were conveyed clearly and constructively through these articles. We also keep track of CEA's advice on corresponding with journalists.

Strategy & Plans

Grant Period: April 2021 - March 2022 (1 year)

We believe the main output of an EA community is its people and the impact they have over their lifetime. Secondary is the valuable information a local/national community has learned and can share with the wider EA community, and tertiary is ‘direct’ impact through projects. This grant would focus almost exclusively on impact through impactful people. We believe that the impact of all outputs follows a heavy-tailed distribution to some degree.²

Directly, we aim to increase the amount of community members with

- A. *High potential*. Skills, Knowledge, Commitment
- B. *Good decisions*. Especially career choices.
- C. *Strong engagement*. Dedication to EA principles & engagement in relevant networks³

Indirectly, we aim to foster a fertile community, by improving its

- D. *Composition*. Diverse, high-quality people.
- E. *Culture*. Welcoming, rational, effective.
- F. *Infrastructure*. Efficient, Sustainable, democratic & wise decisions, (Scalable).

Target audience

For the coming period, the target audience is narrowed down to two audiences. First, students with high potential that are motivated to do the most good. These students do not have to be familiar with EA yet (although those that are will receive more of EAN’s attention). Active outreach will be conducted towards this audience. Second, anyone already familiar with EA, and motivated and competent enough to apply it will be strongly supported by EAN in their journey towards higher impact. Of course, someone not included in these audiences can still be supported on occasion, but they will not receive the majority of our attention.

Priorities

Retaining existing EAs & deepening their engagement through tailored interaction

We see EAN as one link in an (idealised) EA Chain of Engagement, which represents how people move through the EA community.

(Online/word-of-mouth) → Local Groups → EAN → Global EA Community → Other Impactful Networks⁴

² That is, most impact comes from, respectively, a small amount of people, lessons, or projects. See [here](#) for more.

³ As in the Chain of Ideal Engagement: (Online) → Local Groups → EAN → Global EA Community → Other Impactful Networks

⁴ Ideally, EAN community members engage with external networks during the whole process, but only deprioritize engagement with EA after they have established a global and professional EA network.

In this chain, the comparative advantage of EAN lies in bringing people from mid-level to top-level on Potential (1A), Decisions (1B), and Engagement (1C).

Activities for retention & improved depth

- At least 60 unspecific 1-on-1s with existing EAs.
- At least 40 career-specific career 1-on-1s with existing EAs.

- 1 nation-wide in-depth fellowship
- At least 1 invite-only retreat for core community members

Recruiting new EAs through setting up and supporting university groups

In order to ensure the growth potential of EAN, and to provide more people that are dedicated and able to contribute with EA-aligned careers, new members are sought. We focus on universities, as students have more time available to dive deep into EA, as well as a more adaptable worldview and fewer life constraints, allowing them a lot of freedom in choosing their career direction.

We have contacts with lecturers or potential organisers at multiple universities, which we aim to make the ‘nucleus’ a new group forms around by giving extensive support, organising introductory fellowships for them, and facilitating an experimental ‘group incubation day’.

Context: status of inactive and potential groups

We will focus our efforts on the following groups/locations. They have some degree of EA activity, making it more tractable to (re)start a university group.

Inactive & organiser available for reactivation:

- **EA Groningen:** used to meet up twice/month, 10 attendees average. One committed new organiser, supported by 1-2 EA-aligned professors.
- **EA Amsterdam:** used to meet up once/month, 30 attendees average. One organiser wants to reactivate the group after the corona pandemic.
- **The Hague EA Policy group:** 32 people in WhatsApp group, 1 meetup/month last year, 5 attendees average. Planning to be reactivated in April/May.

Inactive & no organiser available for reactivation yet:

- **Amsterdam AI Safety:** used to have monthly discussion meetups. Two organisers decided to focus elsewhere given lack of traction onboarding new members. Now only occasional Telegram chats. No potential new organiser yet.

Potential & organiser available for reactivation:

- **EA Wageningen:** one potential organiser
- **EA Utrecht University College:** Organised several EA talks, several interested potential organisers.
- **EA Leiden:** one potential organiser

In addition, a small pipeline will be set up to introduce people from other backgrounds if they organically find EA. They will be introduced to EAN by the Community Team and invited to events hosted by volunteers.

Activities for recruiting new EAs

- 1 nation-wide EA Introductory Fellowship in summer 2021
(*winter fellowship to be decided*)
 - To find future group organisers
 - To deepen engagement
- Incubation support for at least 3 university groups
 - Facilitating 'group incubation day/weekend' for each group of local organisers to cover strategy, name choice, next actions, etc.
- On-going support for existing university and city groups
 - Offering regular check-ins
 - Facilitating peer support with other groups
- Coordinating the volunteer EAN Community Team to do 1-on-1s (incl. for people without a dedicated local group)
(*goal to be decided*)

Planned workload & role distribution

All figures are ballpark estimates.

Siebe Rozendal, Community Director (0.8 FTE)

- One-on-ones: 8 h/week
- Supporting & incubating local groups: 8 h/week
- Event organisation: 4h/week
- Volunteer coordination: 4h/week
- Miscellaneous: 8h/week (communication, deliberation, learning, process improvement, networking)

Marieke de Visscher, Operations Director (0.3 FTE, volunteer)

- Volunteer coordination: 4h/week
- Process improvement: 2h/week
- Operations & event organisation: 6h/week

Board

- Strategic advice: 2h/week/person
- Oversight Doneer Effectief project: 2h/week

Siebe Rozendal's fit as Community Director

I (Siebe) heard about EA in 2015 and ever since I have become highly committed to making the biggest impact I can. I have been involved in the local, national, and global EA communities since 2016. During this time, I obtained an MSc Strategic Innovation management and an MA Philosophy (cum laude) studying under multiple EA-aligned professors. For 1-2 years, I explored existential risk research as a career path with multiple internships and a job. Now, I want to pivot towards community building, as I believe I am a better fit for that than for research for the following reasons:

- I have a track record **of concrete impact**. I was pivotal in kickstarting the Happier Lives Institute, initiated the EA Focusmate group, and co-organized the first EAN retreat in 2019.
- I am **well-connected** in the global EA network, with good contacts in many of the major EA organisations. For example, I did a paid internship at CSER, interacted with all GCRI staff during a risk analysis conference, and was supervised by a GPI staff member.
- I have a foundational **operational competence** and **understanding of how communities work**. I have 4 years of community building experience in two communities: 1 full-time year as Vice President of a 300-member student association, and 3 years part-time for EA Groningen.
- I have **research experience** on a number of EA-related topics, giving me in-depth knowledge (on x-risk, consequentialist philosophy, moral psychology, and risk analysis) and skills to teach community members
- I am **people-oriented**, which allows me to connect well with a wide set of people, crucial for building a community and coaching individuals. For example, I have nudged 2-3 professors into EA (research or lecturing) activity during my university time.
- This position has a **good fit with my career plans**. I currently want to explore setting up impactful initiatives and supporting others in doing good. In the long term, I see myself contributing to new/starting EA-aligned organisations, managing a team, or advising individuals or teams. This role offers me the opportunity to explore the skills necessary for these, and helps me to further develop my network for this.

Additional community builder

Funding is requested for an additional 0.8 FTE.

We believe that in the high-ambiguity context of community building, teams perform robustly better than individuals. If only Siebe Rozendal would be funded, the MT would be Siebe Rozendal (0.8 FTE) and Marieke de Visscher (0.3 FTE, working unpaid). We believe that the EA community in the Netherlands is large enough that, with an additional 0.8 - 1.0 FTE, the impact of EAN over the next 12 months could be 2 to 3 times larger than if Siebe and Marieke only spent a total of 1.1 FTE.

We believe a team with more than one person having EAN as their sole professional priority would have increasing returns by almost doubling hours worked, as well as improving:

- Motivation (through mutual support) → increased performance and working hours
- Decision-making (through deliberation) → better prioritisation and risk reduction
- Operational execution (through specialisation) → better performance

This person would be hired around month 3 of the grant period, for a duration of 12 months initially. In addition, we believe the above effects cannot be achieved by working solely with more volunteers.

How EAN would look differently

EAN would look different in the following ways with this role filled (in addition to improved motivation, decision-making, and operational execution):

- Siebe can plan more 1-on-1s and focus more on content and networking rather than organisational overhead
- More than one multi-day event can be organized, such as a retreat or unconference, as well as an additional fellowship, allowing us to provide more deepening activities
- More internal structures could be improved, making EAN more sustainable and effective

[Like CEA](#), we believe there are many high-quality candidates available, especially if speaking Dutch is not a requirement.

Impact measurement

Impact measurement will primarily be conducted on a yearly basis with CEA's Impact Survey. In addition, we want to implement some of the following:

- impact survey for non-CEA surveyed members
- a yearly Community Culture & Health meetup
- 1-5 interviews with different target audiences on their 'user experience' of EAN
- short feedback forms after 1-on-1s
- an entry form as people enter the community to get a baseline

A more concrete impact measurement strategy will be defined during the first grant period, in combination with a Data & Analysis volunteer and the Community Team. This strategy should include clear lead and lag measures, how to measure these systematically, benchmarks, and goals.

Uncertainties

- How difficult is it to proactively find university group organisers?
- Which of our planned activities are not *really* worth doing, and how do we decide to wind them down?
- How large will the demand be for a larger event? For example a national weekend-long community event or unconference.
- How long will the corona pandemic restrict in-person interaction? This influences our ability to organise high-value in-person events such as retreats

Risks & mitigation

- Limited and non-diverse funding risks sustainability & capacity
 - We are pursuing €10,000 to €30,000 in private donations besides CEA's Community Building Grant.
- Local groups misrepresenting/diluting EA by focusing overly much on growth
 - We aim to nudge groups toward measuring their performance primarily by their ability to support people becoming CEA's 'category 3' engaged or equivalent.⁵

⁵ Category 3: having consumed >100 hours of EA content + significant action (6+ volunteering, GWWC pledge, internship/job applications, degree program choice, graduate thesis topic).

Further information

Comparative advantages & disadvantages of The Netherlands

Compared to other national and local groups.

Advantages

- High proportion of university education: 46.000 master students graduate each year. ([source](#)). *High importance.*
- Dense population, allowing live events within 1.5 hour travelling distance for ~8 out of 17 million people (and ~75% of our target audience). This allows EA Netherlands to act partly as a 'Big City Group' like EA London. *High importance.*
- One of the leading countries in alternative meat technology ([source](#)). *Medium importance.*
- Highest non-native English-proficiency worldwide ([source](#)). *Medium importance.*
- Multiple high-ranking programmes (see [Appendix](#)) at 13 universities. *Medium importance.*
 - E.g. Wageningen University #1 food technology university worldwide.

Disadvantages

- Few obviously impactful roles (e.g. from 80,000 Hours job board) in The Netherlands. *High importance*
 - This is partly mitigated by the high English proficiency and willingness to move of community members.
 - There are other high-impact jobs in The Netherlands, but they require more active searching and networking, which we will assist members in.
- No university in the world top 20 - only specific programmes. *Medium importance.*
 - However, there are 7 universities in the top 100 ([source](#)), and the Dutch universities are generally regarded to deliver good education and research.

Category 4: category 3 + EA principles motivated choosing their current job

Appendix

A: Full list of EAN volunteers & time spent

Board

- Sjr Hoeijmakers, Chair, 10h/month
Senior Researcher, Founders Pledge
- Maarten Mulder, Treasurer, 20h/month
Senior Consultant, Han Valk Fundraising Consultancy (HVFC)
- Gert van Vugt, Secretary, 4h/month
Co-founder & CEO, Sustainer Homes

Core team

- Andrea de Wildt, Project Manager Doneer Effectief, 120h/month
- Chris Szulc, Community Team member, 24h/month
- Franzi Schimmel, Community Team member, 16h/month
- Maritt Overkamp, Operational Assistant, 20h/month
- Ruben Dieleman, Data & Analysis, 16h/month
- Hannah Develin, Communication, 10h/month
- Romée van den Ende, Website, 10h/month
- Remmelt Ellen, Advisor, 10h/month (was paid for tax-deductibility project)
- Lotte Lévelt, Outreach, 5h/month

Other Volunteers

Doneer Effectief

- Maria Alabyan, Website, 32h/month
- Jan Commissaris, Ethics and Policy, 32h/month
- Daan de Jong, Process Quality and Helpdesk, 16h/month
- Pippa Gilbert, Website Translation, 16h/month

Workshops at Ministry of Foreign Affairs

- Lisa Gotoh, Co-leader and Expert, 32h/month (paid)
- Emil Iftekhar, Project Member, 12h/month
- Reijer Knol, Project Member, 12h/month
- Jason Wang, Project Member, 12h/month

Need-based volunteers

- Jasper Minkels, Fundraising Assistant, 16h/month
- Monique Kwakman, EA introduction course, 8h/month

B: High-ranking university programs in The Netherlands

For each field, the highest-ranked Dutch university has been noted, based on [QS World University Rankings 2020](#)

- Agriculture: Wageningen (#1)
- Engineering: Delft (#15)
 - Includes MSc Engineering & Policy Analysis
- Arts & humanities: University of Amsterdam (#29)
 - Psychology: University of Amsterdam (#15)
 - Sociology: University of Amsterdam (#10)
 - Politics & International Studies: University of Amsterdam (#26), Leiden (#29)
- History: Leiden (#17)
- Business & Management: Rotterdam (#17)
- Development Studies: Wageningen (#14), Utrecht (#17)
 - Rotterdam (#32), Leiden (#33)
- Law: Leiden (#24)
 - University of Amsterdam (#34)

Important but not Top 30

- Economics & econometrics: Tilburg (#37)
- Philosophy: University of Amsterdam (#40)
- Computer Science: Delft (#53)
 - University of Amsterdam in 60s
 - AI: University of Amsterdam is sometimes ranked qualitatively well (e.g. [LessWrong](#), and [here](#))
- PPE: Groningen (Masters, #80 but with an EA-aligned professor)